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| Plus | Delta |
| * Enjoyed the discussion on counselor standards * Good bringing everyone together to look and review the new standards * Thank you for all of the effort and hard work. The amount of progress is impressive. Thanks also for the good communication! * Being together with ALL the counselors * Sitting & talking with a counselor from each grade level * The visuals – handouts etc. – helped * Exciting!! Very well thought out & lots of good planning! * I enjoyed working with counselors at all grade levels * Learning about wiki was also exciting * Was productive to get all counselors together (increases understanding, support, communication) * I like that the process is still open to feedback * Like being included with MCPS * Like networking with other counselors * Like organized presentations & meetings * Collaborative useful info * Love the relevance of prof. dev. Of today * Like the variety * Invaluable to meet with peers and have time to collaborate on moving forward as school counselors * Excited to focus on transitions * Hopeful that our goals/expectations in-building can reflect a counselor job, not a teacher job. * Fantastic amount of work. It will be very useful/meaningful when fully or even partially implemented. * MCPS is setting the standard for what a counseling program should be and look like and highlighting/recognizing the unique role & value of school counselors. * Quite an undertaking but seeing light at the end of the tunnel * Great all district gathering * I thought 3.5 hours would be a long time but it was good to talk to cohorts and meet individuals from all levels & hear that their concerns meshed with mine. The collegial atmosphere was a breath of fresh air. Went fast. * Loved the audit * Great work team * Good pacing of program * Document looks good * I actually got some ideas from others * Like that all counselors are together, speaking same language and sharing goals * Appreciate all the hard work of leadership team * Michelle starting w/affective domain was a good beginning – thanks. The way morning was organized & how info was processed was excellent, good job, thanks. * Nice being able to work together with counselors from all grade levels * Today was good. Thank you for your hard work much more clarity today than the Spring. * The chance to collaborate with counselors is always helpful and inspiring * I really appreciate all the hard work, dedication, and energy of the leadership team, the product is great, nice work. * List of standards – awesome. * Comprehensive, kid friendly language * Thank you for all of the work you guys have done, you’ve worked hard & it’s very appreciated * Loved the wiki & standards were easy to understand – can imagine how to implement them. * I really appreciate having the opportunity to meet and share across levels * I am glad this project/change is aimed at getting everyone on the same page. | * Perhaps we need more time or to meet more often * Nothing on the minus side * Would like to see the principals take the readiness survey (or something similar) * Open communication for all counselors voices for suggestion on the K-12 counseling program * Making sure to find out how to provide access to the wiki to all feeder schools * Will feeder schools have to pay to access wiki? * What about feeder school training * Lots of info to digest * Not all counselors attended * Uncomfortable with the survey. I am unsure how to answer district-wide questions; therefore, the survey is not representative of my sentiments regarding my experience as a school counselor. * Worry that data collection & expectations could increase. * Long time out of school away from students. * Would like more networking time with colleagues (informally) * Lots of time out of school but there will never be a good time for get together and workshop * Time out of building * Nothing – longer break/more breaks * One fear is get so busy doing data that we don’t see kids * No delta in how you ran things, good work. * It would be helpful to get to work/talk in our specific areas/age groups. |